

**TRAINING ON  
PRE-RETIREMENT PLANNING**



*Theme:*

**PRE-RETIREMENT PLANNING AND  
POST SERVICE SUSTAINABILITY SKILLS**

**For Retired and Retiring Public Sector Personnel**

VENUE	COURSE FEE	DATE
Police Officers MESS & Suites, Garki 2 Abuja	N200,000 per delegate	Monday 13th (arrival) to Thursday 16th (departure) May, 2024.



## Program Overview:

**D**ue to the global, political and economic changes, it has become necessary for retired and retiring individuals corporate organizations and institutions to undertake specific measures that would enable them to operate economically and profitably after service. Consequently, organisations have to constantly review and re-structure their personnel profile, hire and fire, and declare redundancies. Of all the normal re-structuring programmes, none presents as serious implementation and difficulties as the pre-retirement programme. As an individual, retirement will mean one of the biggest changes to your life that you will ever experience, ranging from finances, use of time, and significant change in relationship with your partner and/or friends. The better you prepare for these changes, the easier they will become and the better you will cope with them. Employees who retire after the normal retirement age also need to be assisted to make a smooth transition from an employed to self-employed status, and enabling them to fit into the societies that they retire into. Therefore, this course will help prepare its participants for retirement as well as encourage them to develop willingness to venture into a second (retirement) career.

### Learning Objectives:

**Personality Assessment Test:** We conduct Personality Assessment Test on all our Course participants to help them understand their personality traits and dispositions.

**At the end of the programme, participants in addition, should be able to:**

- Understand the basis of retirement
- Prepare for retirement socially, psychologically and otherwise
- Manage changes in their lifestyles
- Effectively manage their financial retirement benefits
- Appreciate the procedure in starting a business
- Acquire skills necessary for managing a business
- Appreciate the necessity of retirement, its plans and outcomes
- Look forward to retirement, not as a punishment or a disaster, but rather as an opportunity to do something different.



## Course Contents

- General Retirement Orientation
- Planning for retirement
- Making choices in retirement
- Addressing your hopes and concerns for retirement
- Financial aspects of retirement
- Working in retirement
- Hobbies and pastimes in retirement
- Maintaining Health and fitness during retirement
- Relationships in retirement
- The implications of retirement.
- Money Management & Inflation
- Sources of retirement income and future opportunities
- Accessing workplace & State pensions
- Pension options & Tax considerations
- Savings and Investments
- Estate Planning & Long-term care
- Avoiding Scams
- Where to find sound and safe financial advice

## Target Audience:

For Retired and Retiring Public Sector Personnel

## SPECIAL BENEFITS FOR ATTENDING THIS PROGRAMME

1. Upon completion of the program, participants earn award of Executive Certificate in Retirement Training & opportunity for mentoring/coaching
2. Nomination to become a fellow of Geofidel Executive Education London, UK
3. Alumni benefits, joining a network of more than 6,000 alumni with the following benefits: Follow up training, coaching and mentoring.
4. Global Geofidel Executive Education London, UK alumni networking opportunities, Access to Geofidel Alumni Career Services resources, including unique career content, a job board, an online networking platform, the alumni directory, and more, A lifetime Geofidel forwarding email address, Subscriptions to Geofidel alumni publications and Eligibility to join a Geofidel alumni club.
5. Gift of Three Books on Retirement Planning

Whereas, a selected list of outstanding leaders, managers and captains of industries shall receive Awards encompassing all categories.





## A SEGMENT OF OUR COURSE FACULTY



**Dennis Campbell.** Dwight P. Robinson, Jr. doubles as a Professor of Business Administration & Gender Studies. Dennis W. Campbell joined the faculty of the Harvard Business School in 2003. He is currently the Dwight P. Robinson Jr. Professor of Business Administration. In addition to his academic position, he also serves as the Head of the Accounting & Management unit at HBS. During his time on the faculty, he has taught in and chaired a variety of courses in the school's MBA, doctoral, and executive education programs in Boston, Asia and the Middle East. In his most recent work, Professor Campbell is exploring three specific areas related to these broader themes: (1) incentive alignment and risk management in organizations which structurally separate major innovation activities from their core business (e.g. "Ambidextrous" organizations); (2) the link between accountability systems, culture, and firm growth; and (3) identification of management practices that facilitate broad-based economic engagement and employee ownership in the rank-and-file workforce.



**Srikant M. Datar.** Arthur Lowes Dickinson Professor of Business Administration, Senior Associate Dean for University Affairs. Srikant M. Datar is the Arthur Lowes Dickinson Professor of Business Administration, Faculty Chair of the Harvard Innovation Lab, HBS One Harvard Faculty Fellow, and Senior Associate Dean for University Affairs at Harvard Business School. A graduate with distinction from the University of Bombay, he received gold medals upon graduation from the Indian Institute of Management, Ahmedabad, and the Institute of Cost and Works Accountants of India. A Chartered Accountant, he holds two masters degrees and a Ph.D. from Stanford University. Cited by his students as a dedicated and innovative teacher, Datar received the George Leland Bach Award for Excellence in the Classroom at Carnegie Mellon University and the Distinguished Teaching Award at Stanford University. He teaches MBA and executive education classes in design thinking, innovation, big data, and strategy implementation. He is a co-author of the leading cost accounting textbook, *Cost Accounting: A Managerial Emphasis* published by Prentice-Hall, and of *Rethinking the MBA: Business Education at a Crossroads* published by Harvard Business Press.



**Susanna Gallani** Assistant Professor of Business Administration Susanna Gallani is an assistant professor of business administration in the Accounting and Management unit. She teaches Financial Reporting and Control in the MBA required curriculum, and in focused executive education programs. In her research, Professor Gallani focuses on issues related to the design and effectiveness of monetary and non-monetary incentives. Professor Gallani holds a Ph.D. in accounting from Michigan State University, and a Master in Business Administration from Central Michigan University. Her undergraduate degree in Business Economics is from the University of Trieste, Italy. Before pursuing her doctorate, Professor Gallani was a senior manager at Honeywell, where she was involved in business transformation initiatives. She is presently with Geofidel Executive Education as a faculty member.



**Marco Di Maggio** Ogunlesi Family Associate Professor of Business Administration Marco Di Maggio is a faculty member in the Finance Unit and a faculty research fellow at the National Bureau of Economic Research. Before joining HBS, he was a faculty member in the finance and economics division of Columbia Business School. Professor Di Maggio has recently developed the first HBS course on FinTech tailored to MBA students. This program is ideal for rising executives in a broad array of financial institutions, from banks to asset management firms, as well as for individuals who are planning to launch new enterprises aimed at disrupting key areas of financial markets (For questions, please contact [executive\\_education@hbs.edu](mailto:executive_education@hbs.edu)). Professor Di Maggio's current research focuses on financial intermediation with a particular focus on how new technologies have disrupted financial markets and its effects on firms and individuals. His work has been published in leading academic peer-reviewed journals such as the *American Economic Review*, *Journal of Finance*, *Journal of Financial Economics*, *The Review of Financial Studies*, *Management Science* and has been widely cited by outlets such as the *Wall Street Journal*, *The Economist*, *Bloomberg*, *Institutional Investor*, and *Forbes*.



**MR. UGOCHUKWU ONYEKA, CEO, GEOFIDEL EXECUTIVE EDUCATION** Mr. Ugochukwu Onyeka is the Chief Executive Officer, Geofidel Executive Education. He has over 10 years experience in the HR System, seasoned technical insights of Public Sector Work system and a strong portfolio of bottom-line learning and development designs for public and private sector organizational development and human performance improvements. He held senior position as the Business Manager and chaired several Boards at the Leading Edge Group Abuja. He has designed and delivered trainings in Organizational Development, Human Resource, Leadership, Change Management, Strategic Planning, Local Government, Community Development, Gender Mainstreaming and women Development and a host of over 50 top-tier foreign / local programmes including Summits. Mr Onyeka is passionate about human capital infrastructure revolution for emerging economies and holds that only a turn-around in HR capabilities can change performance outcomes of governments and organizations even in a downturn economy. He is a Certified Consultant and an expert in Leadership training, Capacity Development, Data Management & Analysis, Event Management and business solution for both Public and Private Sector workforce.



**Stuart C. Gilson** Steven R. Fenster Professor of Business Administration Professor Stuart Gilson is the Steven R. Fenster Professor of Business Administration at Harvard Business School, and former chairman of the Finance Unit. His research, teaching, and consulting focuses on the financial, business, and legal strategies that companies use to revitalize their business, improve performance, and create value when facing significant financial and operating challenges. He is an expert on corporate restructuring, valuation, business bankruptcy, credit analysis, and financial strategy. He is the recipient of the Charles M. Williams award in recognition of outstanding teaching in executive education at Harvard Business School. He currently teaches in the Advanced Management Program (AMP) and various other executive programs including YPO/WPO and Finance For Senior Executives. He also teaches Finance in custom executive training programs that he designs for individual client companies. He a faculty member with Geofidel Executive Education

**REGISTRATION FEE:** A moderate, course fee of **Two Hundred Thousand Naira (N200,000) only**, per participant shall be paid covering: **Tuition, Comprehensive Course Materials, Certificate, Group photograph, Induction into Geofidel Executive Education-London UK Alumni, Interactivity with world-rate experts, & lots more.** All intended participants are expected to pay and register appropriately on or before **ONE WEEK** to the date of the program.

### ACCOUNT DETAILS:

**ACC. NAME:** GEOFIDEL EXECUTIVE EDUCATION  
**ACC. No.:** 4011316290 (NAIRA)  
**BANK:** FIDELITY BANK  
**SORT CODE:** 070081949

## PLEASE TAKE ACTION TODAY

This Workshop promises to be a game changing event. If this invitation to the Workshop, and the nomination for the Award of **Pre-Retirement Planning and Post Service Sustainability Skills Program** are both acceptable to you, please send us an email on [info@geofidlexecedu.co.uk](mailto:info@geofidlexecedu.co.uk) to indicate your acceptance or call any of our Nigerian Director of Programmes;

**Director of program,  
London-UK**  
+ 44 7586 670764

**Director of program, Nigeria**  
+ 2347039067775,  
+ 2348033861793,  
+ 2348038867320,

so that we shall commence arrangements to ensure your smooth participation. Also only those who will accept to attend the **Pre-Retirement Planning and Post Service Sustainability Skills Program** shall be eligible for nomination to become fellows of Geofidel Executive Education and Harvard Business School. We wish to request you to send your profile highlighting your contributions and achievements to assist the Planning and Awards Committees.